



Personal information

Name / First name Cozea (Varo) Narcisa Alina
E-mail narcisa.cozea@acad-cj.ro

Professional experience

Period 01/08/2008 - present
Position Scientific Researcher
Main activities and responsibilities

- case study and legislative analysis
- writing and publishing papers in annual research projects
- organizing and participating in conferences

Employer The Romanian Academy Cluj-Napoca Branch
Department of Socio-Humanistic Research
"George Baritui" History Institute
<https://institutuldeistoriegeorgebaritui.ro/>

Period 01/02/2010 - 01.05.2018
Position Legal Adviser
Main activities and responsibilities

- contracting, specialist advice
- representation in court

Employer The Romanian Academy Cluj-Napoca Branch
Republicii 9, 400015 Cluj-Napoca (Romania)
<http://www.acad-cluj.ro>

Period 01/01/2003 - 31/07/2008
Position Research Assistant
Main activities and responsibilities

- documentation
- writing and publishing scientific communications

Employer The Romanian Academy Cluj-Napoca Branch
Department of Socio-Humanistic Research
"George Baritui" History Institute
<https://institutuldeistoriegeorgebaritui.ro/>

Education and training

Period 2006 - 2007
Qualification/diploma Master - Business Law
Main subjects studied Regulations in business from an EU law perspective
Occupational skills acquired Civil liability - Current issues

Educational institution	Commercial sales and distribution contracts Contemporary issues in commercial law "Babes Bolyai" University of Cluj-Napoca M.Kogalniceanu nr. 1, Cluj-Napoca (Romania)
Period	1998 - 2002
Qualification/diploma	Bachelor degree in legal sciences
Educational institution	"Dimitrie Cantemir" University Cluj-Napoca
Mother tongue	Romana
Known foreign languages	English - advanced, Italian - comprehension, French - comprehension
Social skills and competences	Good team collaboration Ability to adapt to multicultural environments Good communication skills My hobbies are gardening, dancing, and walks in nature with a good book in my backpack, always accompanied by a tasty, aromatic, colorful tea and a speaker to match the vibe
Organizational skills and competences	Experience gained through annual research projects Experience gained from several projects with European funding Organization of scientific conferences, colloquia and round tables
Computer skills and competences	A good command of Microsoft Office and some AI tools
Driving license	B

SCIENTIFIC ACTIVITY

2024:

Public lecture:

Digitization and Public Security: Impact on Social Order, Ethical and Educational Implications
International Scientific Conference: *Public Order in Europe, between Tradition and Contemporaneity*, 13th Edition
"Septimiu Mureșan" Police Officers School Cluj-Napoca
Cluj-Napoca, May 16, 2024

Aspects regarding women's transformation from "inn hostess" to successful entrepreneur in rural areas
International Scientific Conference: *Feminist issues in the socio-economic structure of the contemporary world*, 15th Edition
The Romanian Academy, Iași Branch, Institute of Economic and Social Research "Gh. Zane",
Department of Psychology and Educational Sciences
Iași, May 24, 2024

Participations:

Workshop: Creativity - Communication - Society
The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days, XXXVII edition
Cluj-Napoca, November 7, 2024

Round Table: In-community, between anthropologic and technologic
The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.
Cluj-Napoca, November 8, 2024

Publications:

Feminist issues in the contemporary world, Aspects regarding women's transformation from "inn hostess" to successful entrepreneur in rural areas, co-author Dr. Lozinsky Florența
Cluj-Napoca, Cluj University Press Publishing House, 2024, ISBN 978-606-37-2370-4, p. 455-471, <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/4434.pdf>

2023:

Public lecture:

Jurisconsult or Legal Adviser? The outdatedness of a generation - Case study
Symposium: *Social Cohesions/Social Disruptions in Societies Reshaped by Creative Economies*
The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.
Cluj-Napoca, May 30, 2023

Creative/recreation industries between reality, mirage and legality
Symposium: *The Phylogeny of the Medial and the Genealogy of Creativity*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days
Cluj-Napoca, October 26, 2023

Participations:

Round table: *Challenges of creative occupations: from social practices to legal norms*
The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.
Co-moderator
Cluj-Napoca, May 31, 2023

Round table: *Diffusion of creativity: agonies and resurrections of the author*
The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days
Cluj-Napoca, October 27, 2023

Publications:

Elements of methodology for standardizing occupations in Romania in the century of AI
In Studies and Research in Social and Human Sciences

2022:

Public lecture:

Corruption - a historical retrospective on the birth of anti-corruption legislation
National Congress of Romanian Historians, Panel: *Transylvanian Legal Rules and Institutions on the Path to Modernity*
1 Decembrie 1918 University, National Committee of Romanian Historians, The Romanian Academy
Alba Iulia, September 8, 2022

The industrialization of creativity in contemporary society. Socio-cultural consumption and production
The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days
Cluj-Napoca, October 20, 2022

Publications:

About corruption and anti-corruption
In Contemporary research on social and humanistic sciences, Cluj-Napoca, Cluj University Press Publishing House, 2022, p. 23-32

Varies:

Medallion Prof. dr. Aurelian Ionașcu
In the "George Barițiu" History Institute Newsletter

2021:

Public lecture:

Romania without corruption

TIFF - Transylvania International Film Festival, Special movie screening and debate within the project *Romania without corruption #integrity2020*, Cluj-Napoca

General Anticorruption Directorate, in partnership with Hanns Seidel Foundation and Pro Democracy Association

Cluj-Napoca August 5, 2021

Participations:

Round Table: *Identity and Difference. A transversal perspective on socio-human sciences*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca, October 19, 2021

2020:

Public lecture:

The impact of the oral message in the legislative unification of Romania after the Great Union

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Publications:

Women's rights and obligations in women's employment relations in Romania

In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom. XVIII, 2020, p. 297-311.

https://www.humanistica.ro/anuare/2020/Continut/15-HUMANISTICA_2020%20-%20Cozea.pdf

2019:

Public lecture:

Issues on the impact of legislative "practices" on Romania after the Great Union

Symposium: *Civil legal relations. Current milestones and historical retrospectives*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca, May 24, 2019

90 years since the first Labor Code in Romania. Labor Contract Law of 1929

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.

Annual scientific session

Cluj-Napoca, Noiembrie 2019

2018:

Public lecture:

Women's rights and obligations in employment relations in Romania

Symposium: *Landmarks and perspectives in social sciences (Sociology, Law, Economy) at the turn of the new century*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca, October 25, 2018

Participations:

Round Table: *The traditional Family and Current Social Challenges. Aporias and (di)solutions*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Co-moderator

Cluj-Napoca, October 26, 2018

2017:

Public lecture:

New European Data Protection Order from the perspective of (EU) Regulation 2016/679 applicable from May 25, 2018

Symposium: *Trends and transformations of the legal system*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days 2017

Organizer and moderator

Cluj-Napoca, June 16, 2017

Codification of rules on labor relations 1918-1944

Symposium: *The contemporary dimension of historical and historiographical research*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca June 14, 2017

Cyberlaw - from custom to law

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session

Cluj-Napoca, November 17, 2017

2016:

Public lecture:

Intellectual property law, evolution and regulation

Symposium: *Theory and practice in national and international legal system*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days - The Romanian Academy,
150 years in the service of the Romanian nation

Co-organizer and moderator

Cluj-Napoca, May 20, 2016

Communication. From primordial element of interaction to art

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session,

Organizer and moderator - Law Section
Cluj-Napoca, November 18, 2016

2015:

Public lecture:

Controversy over the cumulation of jobs under Article 35 of the Labor Code

Symposium: *Transformations of the legal system*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca, June 7, 2015

Historical retrospectives on working and resting time in Romanian legislation

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session

Cluj-Napoca, November 10-14, 2015

Retrospectives on women's rights and obligations in employment relations in Romania

International Conference: *Social and Academic Policies for Women*

The Romanian Academy Iasi Branch, EU PECAFROM Project - Promoting Equal Opportunities
in University and Academic Career for Women in Romania

Iasi, September 10-13, 2015

Publications:

Legislation on employment relations in the 19th-20th centuries: legal milestones in the consolidation of labor law

In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom XIII, 2015, p. 285-300. https://www.humanistica.ro/anuare/2015/Continut/Cozea%20Humanistica_2015.pdf

2014:

Public lecture:

Annual leave in case of plurality of offices

International Conference: "The Efficiency of Legal Norms - 3rd edition - Challenges of the new decade

"Dimitrie Cantemir" Christian University, Faculty of Law Cluj

Cluj-Napoca, May 15-17, 2014

Controversy over the cumulation of jobs under Article 35 of the Labor Code

Symposium: *Transformations of the legal system*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Cluj-Napoca, June 7, 2014

2013:

Public lecture:

Part-time employment contract

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session.

Cluj-Napoca, November 15, 2013

The attribution competence of the arbitrator courts. Subject of public law - case study

International Conference: Efficiency of Legal Norms - 2nd edition - From Theory to Practice

"Dimitrie Cantemir" Christian University, Faculty of Law, Co-moderator

Cluj-Napoca, April 25-27

Participations:

Workshop: *Practical model for implementing the internal/managerial control system*

Expert Aktiv Group

Poiana Brasov, March 7-10, 2013

Publications:

*Some considerations on the jurisdiction to settle property disputes by Arbitration procedure
from the perspective of constitutional jurisdiction*, co-authored by Man A.

In Commercial Law Review no. 6/2013

Publications:

Aspects of the reassessment of pecuniary obligations under the new Civil Code

In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom X, 2012, p. 317-

326. <https://www.humanistica.ro/anuare/2012/Continut/25.Cozea.pdf>

2010:**Public lecture:**

*Aspects of the reassessment of pecuniary obligations in the light of the new Romanian Civil
Code*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days - 45th edition

Organizer and moderator Legal Sciences Section

Cluj-Napoca, June 4, 2010

Stock exchange - a key segment of the financial market

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session

Organizer and moderator Legal Sciences Section

Cluj-Napoca, November 19-20, 2010

Publications:

Financial transaction services intermediary's liability towards the client

In Studies and Research in Social and Human Sciences, vol. 20, 91-98.

2009:

Public lecture:

Capital market - the main component of the financial market

National Scientific Session (12th edition): 'Current issues of economic and social thought, science and practice: the global economic and financial crisis

"Dimitrie Cantemir" Christian University Bucharest, Faculty of Economics Cluj- Napoca
Cluj-Napoca, May 15-16, 2009

Financial transaction services intermediary's liability towards the client

The The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session,

Organizer and moderator Legal Sciences Section

Cluj-Napoca, November 20-21, 2009

Publications:

Formally illegal state aid recovery, co-authored by Man A.

In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom VII, 2009, p. 335-347

<https://humanistica.ro/engleza/anuare/2009/Continut/art22Cozea.pdf>

2008:

Public lecture:

Procedure for the recovery of illegal or misused state aid

Symposium: *Current issues in domestic and international law*

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

Organizer and moderator Legal Sciences Section

June 13, 2008

Rights of interested parties in state aid procedures at Community level

National Scientific Session: *Current Issues in Economic and Social Thought, Science and Practice*

"Dimitrie Cantemir" Christian University Bucharest, Faculty of Economics Cluj- Napoca
Cluj-Napoca, May 23-24, 2008

Publications:

Principles and rules governing state aid procedures, co-authored by Man A.

In Commercial Law Journal 6/2008, p. 20-32.

Brief considerations on the impact of EU legislation (ECT and complementary rules) on the domestic competition framework, co-authored by Man A.

In Supplement to the Romanian Pandects Journal, 2008, p. 176-192.

The procedure for reimbursement of illegal or misused state aid, co-authored by Man A.
In Commercial Law Journal, 7-8/2008, p. ??

Varies:

Implementing sports law as a distinct branch of law. Cluj-Napoca Scientific Colloquium
In Judicial Courier Journal, 2/2008, p. XLI, Event section

2007:

Public lecture:

Brief considerations on the impact of Community legislation (ECT and complementary rules) on the domestic competition framework
The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session, Co-organizer and moderator Legal Sciences Section
October 26, 2007

Publications:

Annotation: Compromise reached by tacit agreement of the parties that the dispute shall be settled by the arbitral tribunal to which it has been assigned. Poor rural communities have legal personality, even if, at the date of their constitution, they have no assets. co-authored by Man A.
In Romanian Business Law Journal, no. 8/2007, 85-91.

Other aspects of the actualization of claims, a mechanism allowing full recovery of damages,
co-authored by Man A.
In Studies and Research in Social and Human Sciences 2007, vol. 16, p. 440-450.

Reviews:

A landmark legal monograph
In Judicial Courier Journal, 6/2007, p. 97-103.

A must-read for any lawyer
In Romanian Journal of Business Law, 8/2007, p. 163-165.

Varies:

Michel Grimaldi - doctor honoris causa of the University of Cluj
In Judicial Courier Journal, 10/2007, p. XXIV, Event section

Again, Scientific Session at The Romanian Academy - Cluj-Napoca Branch
In Judicial Courier Journal, 11/2007, p. XXVI, Event section

2006:

Public lecture:

Other aspects of debt discounting, a mechanism allowing for full recovery of damages

The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session, Co-organizer and moderator Legal Sciences Section

October 20-21, 2006

Current aspects of judicial practice on unfair competition

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days - the 140th anniversary of
The Romanian Academy, Organizer and moderator Legal Sciences Section

June 26 - July 13, 2006

Publications:

Full compensation for damages, a fundamental imperative in Romanian law, co-authored by
Man A.

In Pandectele Române Journal, no. 6/2006, p. 199-205

Current aspects of judicial practice in commercial competition - Part I, co-authored by Man A.

In Judicial Courier Journal, no. 11/2006, p. 56-67.

Current aspects of judicial practice in commercial competition - Part II, co-authored by Man
A.

In Judicial Courier Journal, no. 12/2006, p. 79-87.

Varies:

*Scientific Seminar, Company Law Reform and Insolvency Procedure, at the Faculty of Law of
the "Babeș-Bolyai" University of Cluj-Napoca, May 20, 2006*

In Judicial Courier Journal, 6/2006, pag. XIV, Event section

2005:

(Childcare leave)

Publications:

Criteria for verifying the legality of penalty clauses in private law contracts, co-author by Man
A.

In Studies and Research in Social and Human Sciences, vol. 13, p. 362-365.

2004:**Public lecture:**

*Major legal acts of integration into the European area, primarily the Law amending the
Constitution*, co-authored by Man A.

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days
Organizer and moderator Legal Sciences Section

May 24 - June 12, 2004

The legal regime of assimilated periods in determining pensions, co-author by Man A.
"Dimitrie Cantemir" Christian University, Scientific Session of the Faculty of Economics
Cluj-Napoca, May 14-15, 2004

Publications:

Again, on indexation of claims, co-authored by Man A.
In Judicial Courier Journal no. 2/2004, p. 88-99.

Constitutional, judicial and extra-judicial jurisdiction on indexation of claims, co-author by Man A.
In Studies and Research in Social and Human Sciences, vol. 12, p. 398-408.

Law on the revision of the Constitution, a major legal act of integration into the European legal area, co-author by Man A.
In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom II, 2004, p. 331-338.

<https://www.humanistica.ro/engleza/anuare/2004/Anuare%202004/Art.20.pdf>

Considerations on the "irreducibility of the penalty clause", co-author by Man A.
In Pandectele Române Journal, no. 6/2004, p. 251-255.

Reviews:

"Commercial Jurisdiction, Theory and Jurisprudence, a reference monography in the field of commercial law" by Dr. Gheorghe Buta
In Commercial Law Journal, 6/2004, p. 251-253.

Varies:

IN MEMORIAM - CONF. DR. SIPOS ȘTEFAN (1949-2004)
In Judicial Courier Journal, 1/2004, Events section

Celebrating the bicentenary of the French Civil Code in Cluj-Napoca
In Judicial Courier Journal, 4/2004, Events section

Scientific event in Cluj-Napoca
In Judicial Courier Journal, 6/2004, Events section

2003:

Public lecture:

Constitutional, judicial and extrajudicial jurisdiction on indexation of claims
The Romanian Academy Cluj-Napoca Branch, "George Barițiu" History Institute - D.C.S.U.,
Annual Scientific Session

November 6-7, 2003

Publications:

Considerations on the interference and dissociation of financial and civil law liability in litigation before the Court of Auditors, co-authored by Man A.

In the "George Barițiu" History Institute Yearbook, Series Humanistica, tom. I, 2003, p. 403-409.

https://www.humanistica.ro/engleza/anuare/2003/ANUAR_2003/28_Adrian%20MAN%20%20Narcisa%20COZEA.PDF

Unlawful penal clause in commercial relations. Its partial nullity, co-authored by Man A.

In Law Journal No 4/2003, p. ??

The plea of illegality in financial litigation and its consequences for civil liability, co-authored by Man A.

In Studia Universitatis Babeș-Bolyai - Iurisprudentia 2/2003, p. 66-71.

<https://arhiva-studia.law.ubbcluj.ro/articol/446>

Varia:

Happy birthday to an exceptional man, Professor Tudor Drăganu

In Commercial Law Journal, 2/2003

A jurist, honorary member of The Romanian Academy, Professor Tudor Drăganu

In Judicial Courier Journal, 11/2003, in the Events section

IN MEMORIAM - MIRCEA MUREȘAN (1937-2003)

In Judicial Courier Journal, 11/2003, Events section

2002:

Public lecture:

Considerations on the interference and dissociation of financial and civil liability in Court of Auditors litigation

The Romanian Academy Cluj-Napoca Branch, Cluj Academic Days

June 14-22, 2002